

## **Network Medical Products Ltd. Environmental Policy**

The aim of our Policy is to achieve environmental excellence in our operations resulting in as little environmental impact as possible. The company will:

- Integrate environmental management into our day-to-day business operations to ensure environmental issues are addressed, whilst providing a quality product to all our customers.
- Comply with all relevant environmental legislation, regulations and requirements. Reduce our use of natural resources such as energy and water.
- Reuse resources whenever possible rather than dispose of them. Encourage the use of recycled materials and recycling initiatives.
- Prevent pollution by reducing emissions and discharges.
- Provide appropriate environmental training for our staff and encourage them to support this programme.
- Promote communication with internal and external interested parties and respond appropriately to reasonable requests for information about our environmental performance.
- Operate in a manner designed to minimise risk and to protect our employees, the public and the environment.
- Continually review and develop safe working methods, to protect the health and safety of our staff, the public and minimise our impact on the environment.
- Ensure that all our staff and the general public can access our policy.

The key points of its strategy to achieve this are:

1. We will seek to minimize the use of energy in our activities, via the use of Solar panels, regenerative heating, and all new buildings will be constructed using the latest insulation and green building methods. Lights and equipment will be switched on only when needed and not out of routine.

2. Reducing waste where possible by thinking about what we buy and how we use it. Non-essential documents and emails will not be printed. We will ensure all our printing and photocopying is done on double-sided paper wherever possible. Office furniture will be sourced second hand where quality supplies are available.

3. Reduce packaging, redesigning packaging and working with suppliers to minimise packaging resulting in smaller boxes, thereby minimising transport volume and storage space.

4. Innovation in material use – researching the use of new materials for products and balancing product effectiveness and environmental impact.

5. We are committed to the re-use of cardboard, paper and office stationery where possible, within the constraints of use – i.e. the sale of medical devices. Scrap paper will be used wherever possible.

6. Recycle all paper and card. Toner cartridges and inkjets will also be recycled. If office furniture or IT equipment is being replaced then Network Medical will seek recycle materials as appropriate.

7. Network Medical will seek to source refreshments and other office supplies/services from local suppliers to reduce transport miles.

8. Company vehicles will be diesel as standard with higher fuel economy and lower CO2 emissions than petrol counterparts. We also aim to preserve the local ecology via effective woodland management around our offices.

9. All staff have access to this Environmental Policy. It will be included during the induction of new staff and shall be reviewed at least annually by the Management Team. The policy will be available on our website.

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